

1. **Implement the Government's Non Domestic Rates Retail, Hospitality and Leisure Relief Scheme** (Pages 2 - 5)

**BOROUGH COUNCIL OF KING'S LYNN AND WEST NORFOLK**

**RECORD OF DECISION TAKEN UNDER DELEGATED POWERS**

This is a record of a decision taken by the officers under delegated powers and where necessary taken in consultation with members and officers.

**Delegated Power**

**Cabinet: 1 August 2017**  
**Minute CAB41(4):**

Delegated authority is given to the council's s151 officer, in consultation with the Leader of the council, to agree any non-domestic rate relief schemes where the eligibility criteria are specified by central government, and the cost is met in full by central government through a grant.

**Decision Taken**

To implement the government's Non Domestic Rates Retail, Hospitality and Leisure Relief scheme as announced in the Autumn Budget on 27 October 2021 and confirmed in government guidance issued on 20 December 2021 which is available [here](#).

**Reasons for the Decision**

In October 2021 the Chancellor announced a relief scheme for businesses in the Retail, Hospitality and Leisure sectors for 2022/2023. The relief is to these support businesses to evolve and adapt due to the impact of Covid-19.

The relief awards a 50% reduction on the business rates bills of eligible ratepayers, as defined in the guidance, for 2022/2023.

The discount is discretionary and is awarded under s47 Local Government Finance Act 1988. Central government will reimburse local authorities with the full cost of awarding the discounts throughout 2022/2023 via a s31 grant.

As the eligibility criteria are set by central government, and the cost is met in full, these discounts can be agreed under existing delegated powers.

**Options considered**

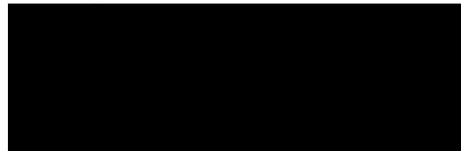
Not applicable

**Any declarations of interest and details of any dispensations granted in respect of interests.**

Not applicable

**Authorisation**

Signature



Michelle Drewery, s151 Officer

Date 13 January 2022

**Consultation with members/officers**

**If the decision is taken following consultation with the members/officers, please give details:**

Consultation with the Council Leader, Councillor Stuart Dark

**Signed by Member as consulted:**



Councillor Stuart Dark

Date

26/1/22

# Pre-Screening Equality Impact Assessment

Borough Council of  
King's Lynn &  
West Norfolk



Name of policy/service/function	Non Domestic Rates Retail, Hospitality and Leisure Relief 2022/2023				
Is this a new or existing policy/ service/function?	New				
Brief summary/description of the main aims of the policy/service/function being screened.  Please state if this policy/service rigidly constrained by statutory obligations	The discount scheme awards a 50% discount to qualifying occupied retail, leisure and hospitality properties for 2022/2023				
<b>Question</b>	<b>Answer</b>				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups <b>according to their different protected characteristic</b>, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age			√	
	Disability			√	
	Gender			√	
	Gender Re-assignment			√	
	Marriage/civil partnership			√	
	Pregnancy & maternity			√	
	Race			√	
	Religion or belief			√	
	Sexual orientation			√	
Other (eg low income)			√		
<b>Question</b>	<b>Answer</b>	<b>Comments</b>			
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No				
3. Could this policy/service be perceived as impacting on communities differently?	No				
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No				
<p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>	N/A	<b>Actions:</b>			
		<b>Actions agreed by EWG member:</b> .....Jo Stanton.....			
<b>Assessment completed by:</b> Name Joanne Stanton					
<b>Job title</b> Revenues and Benefits Manager	<b>Date</b> 13 January 2022				